



## Public Service Recognition Week

During Public Service Recognition Week, we take this opportunity to express our deepest gratitude to all the dedicated employees of the Tennessee Department of Transportation (TDOT). This annual celebration honors the hard work and commitment of public servants who ensure our state operates smoothly and efficiently.

This year, we are thrilled to highlight a **SPECIAL VIDEO MESSAGE** from Deputy Governor and Commissioner Butch Eley. In this heartfelt tribute, Deputy Governor and Commissioner Eley acknowledges the outstanding contributions of our TDOT family, emphasizing the vital role each of you plays in maintaining and improving Tennessee's transportation infrastructure.

We want to acknowledge the extraordinary efforts of TDOT employees who demonstrated exceptional dedication and resilience in the face of adversity. When a devastating storm recently swept through parts of our state, leaving destruction in its wake, our team rose to the occasion. From pre-storm preparations to immediate response efforts and ongoing recovery work, your unwavering commitment ensured the safety and connectivity of our transportation network.



## ProPath and ROADEO: Building Skills and Showcasing Excellence at TDOT



TDOT makes helping its employees to enhance their skills and advance their careers a top priority. ProPath is TDOT's proficiency program that provides a structured pathway for employees to develop their careers. Through ProPath, TDOT employees can define their career paths based on the knowledge, skills and abilities specific to various transportation-related disciplines including Maintenance, Materials and Tests, Geodetics, Right of Way and Construction.

One of the highlights of the year at TDOT is the ROADEO, an event that showcases the exceptional skills of maintenance operations employees from each region. The ROADEO features top performers who have honed their proficiencies in operating heavy machinery, demonstrating their expertise and dedication to their craft. The ROADEO involves various competitions that test the precision, speed and safety of equipment handling. The relationship between ProPath and the ROADEO is symbiotic, with each program reinforcing the other.

- Skill Development:** ProPath equips employees with the necessary skills to excel in their roles. The training and knowledge that transportation workers gain through ProPath also directly contribute to performing well in the proficiencies showcased each year at the ROADEO.
- Recognition, Motivation and Professional Growth:** The ROADEO provides a platform to recognize the talents and hard work of TDOT employees. This recognition serves as a motivation for all employees who participate. Similarly, ProPath acknowledges an employee's efforts and celebrates their skills, this time through career advancement.
- Safety and Efficiency:** Both ProPath and the ROADEO emphasize the importance of safety and efficiency in transportation operations. ProPath's training modules ensure employees are well-versed in safety protocols, which are crucial during the ROADEO competitions.

ProPath and the ROADEO clearly demonstrate TDOT’s commitment to employee development and operational excellence. ProPath lays the foundation for skill enhancement and career growth, while the ROADEO celebrates and showcases the expertise of TDOT’s maintenance operations employees. Together, these programs foster a motivated, skilled and professionally satisfied workforce that continues to deliver a safe and efficient transportation system for the people of Tennessee.



**Now Available for Transportation Workers: Track Your Hours Electronically**

As of May 15, the **Transportation Worker Electronic Tracker** was made available to Transportation Worker Employees to begin keying their live environment field hours and controlled environment hours. Please also be aware that items need to be keyed in the tracker exactly as the **TW Tracker Entry Guide** shows. Employees and supervisors should access the **Transportation Worker Proficiency Program Tracker SOP** for guidance on how to enter and approve data in the tracker, as well as watch the two training videos: **Entering Accomplishments in the Tracker** and **Approving Accomplishments in the Tracker**. Further training will be offered by the Statewide Proficiency Program Coordinator during various district-wide roadshows in June and July. If training is needed beyond those dates, supervisors can let their District Superintendents know and accommodations can be made.

[CLICK HERE](#)

- Transportation Worker Electronic Tracker
- TW Tracker Entry Guide
- Transportation Worker Proficiency Program Tracker SOP
- Entering Accomplishments in the Tracker
- Approving Accomplishments in the Tracker



**EPIC Updates**

This month, HR has announced more nearly 50 new opportunities within Engineering and each regional section of Field Operations, Maintenance and Construction. Descriptions for each new EPIC position are now available on TDOT EPIC Careers. [CLICK HERE](#) to learn more about these positions.

Our HR team and consultant partners continue to conduct EPIC Business Meetings with directors, managers, and other stakeholders from various divisions to discuss department-wide updates. This month, the EPIC Business Meeting was held virtually on May 22 and focused on Alternative Delivery Contract Options.

